



2025 IMPACT REPORT



“Immeasurably more...”

Missionary Opportunities for Resourcing & Equipping



THANK YOU



Our MORE Leadership Team were drawn to “**immeasurably more**” as our theme for 2025. Taken from Ephesians 3:20-21, we have been praying that the Lord would do immeasurably more than we could even ask or imagine, **by His power and for His glory!**

“Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever!”

God answered our prayers in so many ways both personally within our MORE team and in our programs and resources.

2025 was both an incredibly difficult year for our family and an incredibly amazing year of seeing God’s grace and provision for our family. My wife, Diane and I, usually help with Classic ReBoot but this year our two youngest daughters participated so we gave them the space to process without us. Even after being back for over 6 years from overseas it was still deeply meaningful to them. Truly a must for all MKs!

With the merger of MissionPREP into MORE our capabilities and competence have grown as we can now offer pre-field training and language acquisition. Praise the Lord for over **130 participants** in our programs and in-person workshops in 2025 as well as over **65 volunteers** who helped run them! Many of those volunteers come from our approximately **40 member missions and partners** to whom we are very grateful for their collaboration and care for one another!

Thank you for partnering with us in prayer, in giving, in collaborating and in serving with us. We deeply appreciate you and thank the Lord for you!

Grateful,

Mike Fietje
MORE Network National Director



ABOUT US



*"Commit your work to the Lord, and your plans will be established.
The heart of man plans his way,
but the Lord establishes his steps."*

Proverbs 16:3, 9 ESV

VISION

We see the Body of Christ across Canada collaborating towards the growth and flourishing of Cross-Cultural Workers and Third Culture Kids.

THE MORE NETWORK

MORE is a network of like-minded, Christ-centered organizations committed to facilitating Member Care to Cross-Cultural Workers and Missionaries' Kids.

Comprised of personnel from mission-sending and training organizations, churches, and a host of individuals, we work collaboratively and collegially with each other, giving freely of our gifts and abilities (counselling, debriefing, nurturing, training, administration) as God has gifted us.

TOGETHER WITH YOU, WE ARE STRONGER

35

mission orgs

4

schools & camps

6

new staff



22

total staff

65+

volunteers

10

programs & workshops



KEY RESULTS

Thanks to your faithful support, in 2025 the **MORE Network** celebrated its **13th anniversary!**

Here are some of the ways God did *immeasurably more* this past year:

PERSONNEL

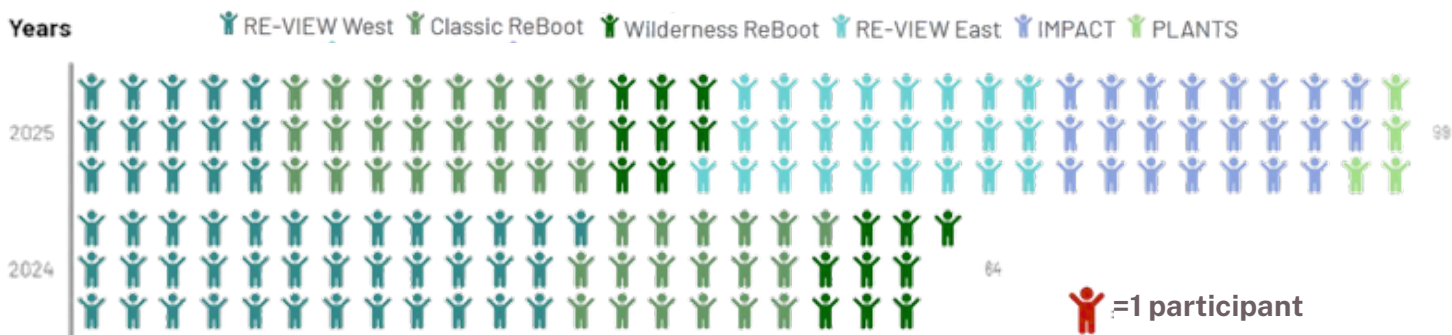
The staff have grown to 22 with approximately 11 full-time equivalents and 65+ Associate team members and volunteers.

- **Ken & Caroline Benson** (EMCC) as MissionPREP director & Program Assistant
- **Anne-Marie Chapple** (EMCC) as a PT Children’s Program Support
- **Calvin Tiessen** (LAMA) joining us part-time as MissionPREP (Resourcing) co-director.
- **Jen Block** as MK Care Coordinator (Part of CMKN lead team)
- **Nancy Carriger** (SIM) MissionPREP Admin (Part of CMKN lead team)

GROWTH IN PROGRAMS

With MissionPREP joining us, we added three new programs, **IMPACT**, **PLANTS** and **RE-VIEW East** to our regular programs, **Wilderness ReBoot**, **Classic ReBoot** and **RE-VIEW West**. This allowed us to support **53 CCWs and 46 MKs** in processing their transitions including helping them pre-field now (see following pages for MORE details!).

PARTICIPANTS FOR THE LAST TWO YEARS



For Member Care personnel, CCWs (and others!) we also facilitated a number of workshops:

- a 5 day **“Sharpening Your Interpersonal Skills” (SYIS)** held in Guelph, ON, with **16 participants**,
- a 2 day **“Debriefing 101”** held in Red Deer, AB, with **16 participants**,
- **3** hybrid (in-person and online) **“Taste of IMPACT”** pre-field seminars with **20+ participants** each time,
- **4** online **Member Care Learning Network** workshops with a total of **124 participants!**

NEW MEMBERS

Four new members joined the network in 2025 to collaboratively serve each other’s CCWs and MKs: **Latin America Mission**, **Liebenzell Mission of Canada**, **TEAM Canada**, and **World Team Canada**.

A big **WELCOME!** from our MORE Network team!

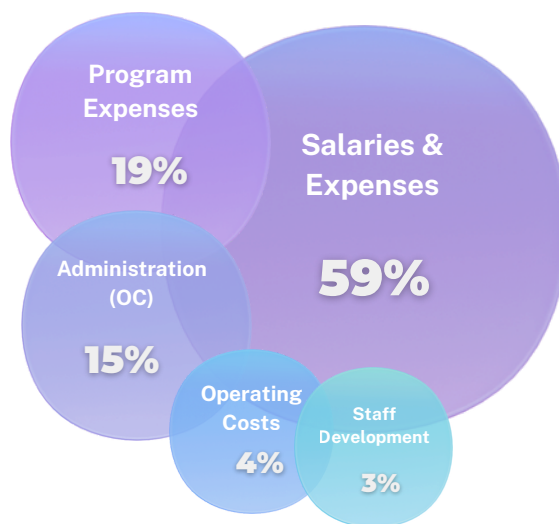
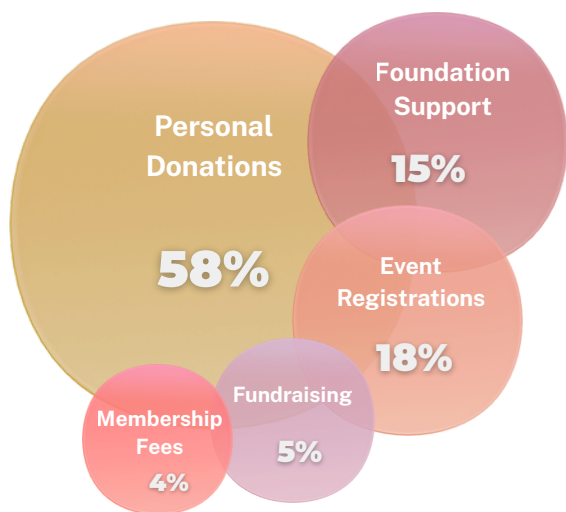


\$ FINANCIAL SUMMARY

Thanks to the generosity and kindness of God’s people, over \$800,000 was raised to support the MORE Network staff and programs. Here’s what it looks like:

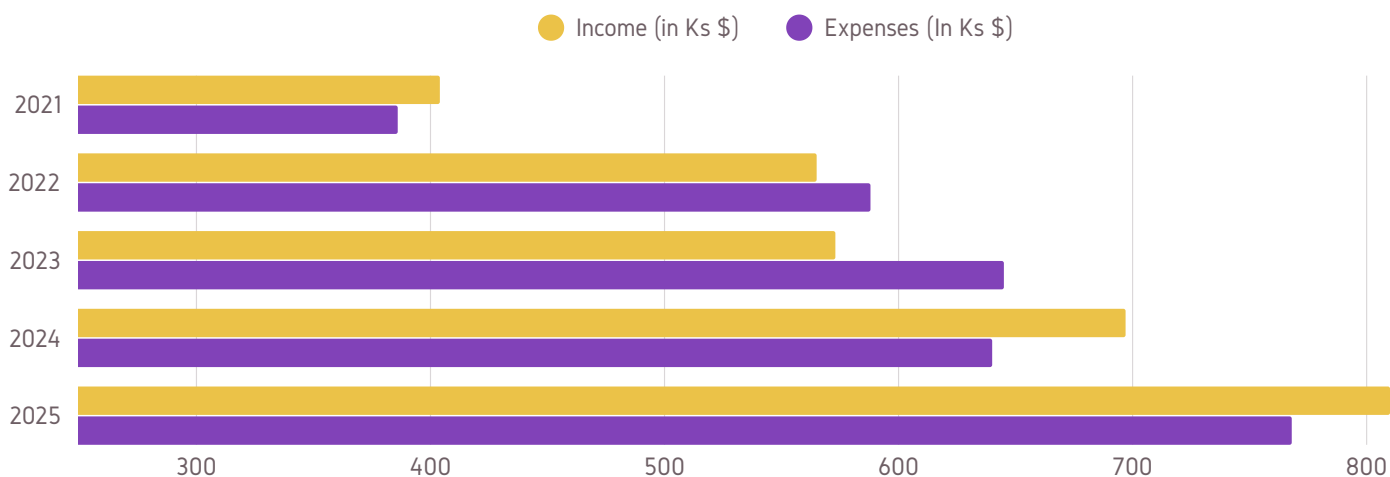
INCOME: \$810,143

EXPENSES: \$768,374



LAST FIVE YEARS COMPARISON

As our programs have grown, Jehovah Jireh, our Provider, continues to provide for our every need through His people (people like you!) who help sustain or use our programs and resources and support our amazing staff, so that together we can build into many CCWs and MKs towards their growth and flourishing.





C.M.K.N.

@outreach CANADIANMK NETWORK

The **Canadian MK Network** is a community united by a shared experience of growing up cross-culturally. CMKN is **by MKs for MKs**, and is a space where MKs can build meaningful relationships, serve, discover their gifts, and **see God show up in amazing ways**. Our ever growing programs (Classic & Wilderness ReBoot retreats, MK Mentoring and various MK events) are used by the Lord to bless and empower MKs that become themselves a blessing in their communities and many times, answer a call to serve other MKs as well.

- ✓ 144 participants
- ✓ 40 MKs being mentored
- ✓ 36 Volunteers
- ✓ 38 countries

**Your support helps young people feel seen, heard,
and part of something meaningful.**

MK GET-TOGETHERS

A young adult MK who attended ReBoot years ago found renewed direction after being intentionally invited to a recent MK gathering. Struggling with his path, he had a meaningful conversation that led to mentorship, university enrollment, and a commitment to impact his community. He shared, *“It was just easy—I could process life and express what was going on inside my head.”* This year we had **8 MK Get-togethers across 4 Provinces!**

MK MENTORING

Launched in 2023 to connect ReBoot alumni with staff mentors, **it has grown substantially since last year! We welcomed five new mentors and fifteen new mentees in 2025!**





C.M.K.N. (cont.)



An incredible team of 13 MK staff came together for **Classic ReBoot** at Tyndale University in Toronto to serve 24 MK participants! We saw these amazing 17-20 year old participants **go from concerned to confident**, having been equipped with the tools and the support of peers and mentors to navigate this significant transition.

"It was amazing! I've never built such deep friendships in such a short time! Through our sessions, I feel more confident and excited for this next season in Canada. I've also found a renewed peace with God and His plan for my life. The leaders were thoughtful, supportive, approachable, and always ready to help during this big transition. I'd highly recommend ReBoot." – MK Participant

✓ 24 Participants

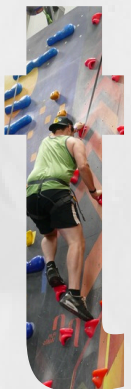
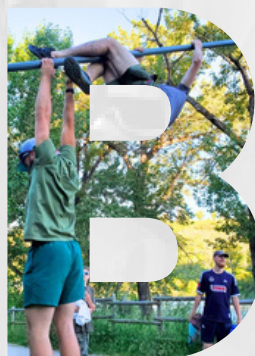
✓ 16 Volunteers

✓ 2 First-Time Staff!

✓ 13 Agencies

✓ 26 Countries

Being a staff in my 20's exposed me to what a team environment looks like that is truly all about prayer and relationship. The experiences sharpened my faith, challenged me to trust Jesus in the midst of my own weakness and trials of life, and gave me the chance to develop skills and gifts God had given me. I gained incredible friends and mentors along the way, and I wouldn't be the man I am today without volunteering with the MORE Network and MK Network. – MK Staff





"Get into Wilderness for some real Wellness."

C.M.K.N. (cont.)

Wilderness ReBoot is a unique retreat for **MKs aged 21–35**, held at Blue Bronna Wilderness Camp in Alberta. Through solitude, outdoor adventure, meaningful relationships, and intentional teaching, participants are invited to reflect on and celebrate their life experiences, be refreshed through worship and community, and **gain the understanding and confidence needed to re-enter daily life with renewed purpose.**

"COME! If you are considering coming here, pray on it. For me I had to wait a year due to finances and I think it was God saying to wait for this year and it's been fantastic also."

– 2025 W. R. participant

Young adults today face **significant mental health challenges** and need **safe places and trusted people** to engage with authentically. Many MKs feel isolated and are reluctant to share their cross-cultural experiences because of a desire to “fit in” and avoid feeling like outsiders. **Wilderness ReBoot creates a culture of safety** where participants are reminded that **it is okay not to have everything figured out.**

- ✓ 8 Participants
- ✓ 17 Volunteers
- ✓ 9 Agencies
- ✓ 12 countries
- ✓ 3 MK Staff

In today's fast-paced digital world, the opportunity to disconnect from technology is more important than ever. Immersed in the wilderness, participants learn – or rediscover – basic skills such as chopping wood, building a fire, riding horses, sleeping in tents, and canoeing. **Free from the constant noise of the world, they are given space to reset mentally, emotionally, physically, and spiritually.**

"Thanks for inviting me into something so unique and life changing. Thanks for believing in me even though you didn't know much about me. I felt seen and I felt supported. I have never experienced leaders being so chill and trusting in God to sort the details. There was humility, love, and there was a desire to do things well. Your care for staff and participants was top priority and you went about it in such intentional ways. Thanks for being faithful and for leading well."

– 2025 W.R. participant

The wilderness environment fosters humility, interdependence, and a deeper appreciation for creation. As participants engage with nature, themselves, their peers, and God, they often discover a profound sense of validation and belonging. **Wilderness ReBoot helps MKs feel understood, valued, and connected to a “tribe” that shares and appreciates their unique journey.**

– 2025 W.R. participant

*"I feel like I can breathe...
I don't have to explain myself to anybody..."*

More NETWORK RESOURCING



M.N.R.L.



The MORE Network Resource Library is an umbrella of resources designed to bless CCWs and MKs...and those who support them! It is now called “**Resourcing**” of which Brian Martin is the new Director.

MENTAL HEALTH REFERRAL LIST (M.H.R.L.)

Available only to members, the MHRL is used to resource CCWs and MKs with qualified Christian practitioners (Counsellors, Debriefers, Coaches, Spiritual Directors) in various parts of Canada, all with overseas experience.



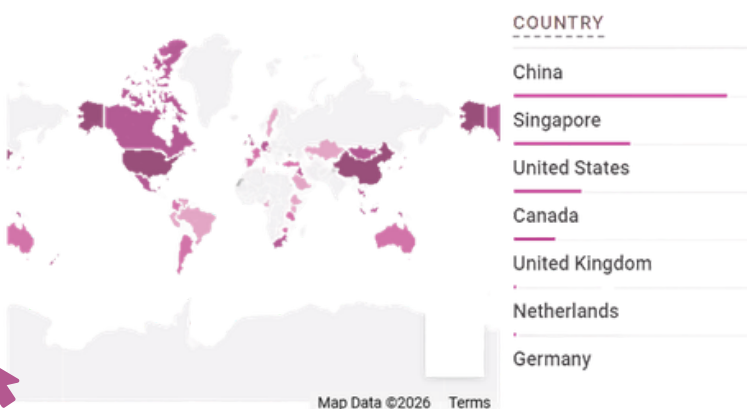
60 Counsellors & Psychologists **8** Spiritual Directors **17** Debriefers
10 Coaches & Consultants **5** Other Ministries

YOUR INVOLVEMENT IS IMPACTFUL

We love seeing this valuable resource growing and being used. **More and more agencies and individuals are reaching out** for help to connect with mental and spiritual health professionals who understand **the unique challenges of cross-cultural ministry**. You have helped us grow this area! We have supported cross-cultural workers who are pre-field, on furlough, repatriating, or nearing retirement. Parents have also reached out for help for their MK children. Adult TCKs facing identity and other TCK-related challenges are also seeking connection with professionals who understand their experiences.

Active users by Country

MNRL.OUTREACH.CA



This free online library is a vetted and curated catalogue of materials pertinent to CCWs, MKs and member care personnel. In 2025 it had **3086 new users** and was visited **4470 times** from **58 countries!**



M.N.R.L. (cont.)



The SSR exists to serve the financial planning needs of CCWs, incorporating the highest professional standards. Services are provided by accredited Christ-following financial professionals providing unbiased and completely professional financial advice at no cost while offering a biblical perspective.

“We started this ministry in early 2023 and so far we have helped somewhere around 130 families with financial planning advice ranging from simple to complex, ordinary to extraordinary — in person, over Zoom, and even via Signal app (for some workers in closed countries) — from Newfoundland to British Columbia, from Africa to the Middle East to Japan to the Philippines, and a few other places in between!”

– Ryan Taves (Head of SSR)

TRANSPORTATION FOR CCWS ON HOME ASSIGNMENT

Clearway Rentals, in BC, continues providing transportation to missionaries on Home Assignment at an **80% discount!** A number of families were assisted again in 2025 thanks to Clearway’s generosity and vision. We would love to find other partners across Canada!

MK EDUCATION RESOURCING

This network was launched in 2021 to bring together Canadian Mission Leaders responsible for children’s education internationally. We learn from each other through occasional workshops and highlight organizations and resources that can help each other’s CCWs figure out educational steps for their children including those with learning challenges.

MEMBER CARE LEARNING NETWORK

Quarterly workshops designed to equip member care personnel, to learn alongside us, how best to meet the different needs of their missionaries and MKs by inviting experts in pertinent fields to present and answer questions.



Member Care
Learning Network



RE-VIEW

RE-VIEW EAST & WEST

RE-VIEW is a 3rd party debriefing retreat that gives CCWs (singles, couples and families) transitioning from living cross-culturally, an opportunity to share their stories with others in a small group setting and honour God's call by recognizing and celebrating *His fingerprints along the journey*.

- ✓ 31 adult CCWs
- ✓ 9 children/teen MKs
- ✓ 24 countries
- ✓ 17 mission agencies served

Originally started by MissionPREP, now that both RE-VIEW East (MissionPREP's program in ON) and West (MORE Resourcing's program in AB) are under the MORE Network they are cooperating even more! We are grateful for how God was at work once again in both locations, as the time spent debriefing and sharing each other's joys and sorrows, was life-giving to many. We're expectant to see how He will continue to bless and support CCWs and their families to greater health and effectiveness in life and ministry.

"It was amazing to see God go before us in the RE-VIEW program. One participant mentioned that had the weather not been as good, she may have decided to stay home. The program made such a real impact in her life that now she wants to serve others in the same way."

-2025 RE-VIEW staff





EQUIPPING



MissionPREP
The equipping arm of **More** NETWORK

As of January 2025, MissionPREP has merged with the MORE Network and became our “Equipping Arm,” the “E” in MORE! God's provision was evident when towards the end of the same year, Calvin Tiessen, a RE-VIEW 2022 alumni and a 2024 volunteer, accepted to join us as a part-time Co-Director! Our new programs are:



IMPACT is an **essential** pre-field training program that prepares missionaries to thrive overseas: spiritually, personally, interpersonally and culturally. In 2025 it was run in 3 different ways! We were blessed with 18 unique volunteer and staff facilitators to make this possible!

- **IMPACT in person:** 12 participants, 7 countries, 6 agencies;
- **IMPACT online:** 7 participants, 5 countries, 4 agencies;
- **Taste of IMPACT:** 20+ participants (x3 times), 5 countries, 1 agency.

“IMPACT is one of the best courses that prepares one for cross-cultural ministry. I have learned so much that is, and will always be, relevant and useful for the rest of my life in ministry.” -2025 IMPACT online Alumni



PLANTS is a six day online language acquisition program to gain skills, practice methods, and provide hope and inspiration. This new program launched in June and received very encouraging affirmation from participants. The six-day training had two pre-field global workers along with representatives from two member agencies. They all were thrilled with the practical tools on how to learn a language. Since the fall offering did not receive enough registrations to run, the facilitators used the time to further refine and strengthen the program. These improvements position PLANTS Online well for future offerings, as we continue to equip global workers for effective ministry.

“PLANTS reminded me that language reflects culture and culture shapes language - they are inseparable. I now have more tools to use in learning a new language and I am more motivated to get out of my comfort zone in the process. [...] The PLANTS facilitators were engaging and knowledgeable and shared many examples and practical ideas from their experiences.”

-2025 PLANTS Alumni



PERSONNEL

SUPPORTED MISSIONARIES

- Alicia Martin – MC Consultant
- Anne-Marie Chapple (EMCC) – Children’s Program Support
- Ben Reed – Wilderness ReBoot Director, Debriefers, Spiritual Director
- Brian Martin – Director of Resourcing, Counsellor, Debriefers
- Calvin Tiessen (LAMA) – MissionPREP Co-Director
- Caroline Benson (EMCC) - MissionPREP Program Assistant and Logistics
- Diane Fietje – Development Training, Prayer, Administration
- Jen Block – MK Care Coordinator
- Josh Gamble – CMKN Director
- Ken Benson (EMCC) – MissionPREP Co-Director
- Mike Fietje – National Director
- Nancy Carriger (SIM) – MissionPREP Administrator



CRITICAL STAFF

- Judy Hunter – Administrator
- Virginia Ramunda – Communications & I.T.
- Malik Dieleman – Communications, Classic ReBoot Co-Director
- Tiffany Ashcroft – Children’s Program Coordinator, MissionPREP Administrator, MHRL

FINISHERS

- Paul Dyck – Ambassador, Founder
- Carol Dyck – Ambassador Support, Host
- Anna Marie Graham – Counsellor, Debriefers, Mental Health Referrals
- Wilma Findlay – Multi-Media Resource Library, MC Consultant
- Mark Boughan – Alongsiders
- Ruth Boughan – Alongsiders

ASSOCIATES & VOLUNTEERS

These are team members from other organizations, MKs, and others, working together with MORE. We could not serve nearly so many CCWs and MKs without their sacrifice of time and talents.

Definitions:

- * MK/TCK: Missionaries’ Kids/Third Culture Kids: Primary client group
- * CCW: Cross-Cultural Worker aka Missionaries: Primary client group



Legacy **ReBoot**

A weekend retreat for adult MKs to pause, reflect, and engage more deeply with their story, alongside others who truly understand it.

October 2-4, 2026

Jackson's Point, ON (Lake Simcoe)

This retreat is open to single and married MKs (and their spouses), ages 30+, who are interested in exploring their MK experience—or better understanding their spouse's and will include teaching sessions led by Michèle Phoenix—an author, speaker, and MK herself.



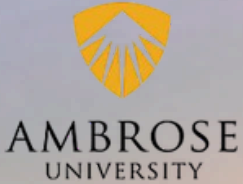
@outreach
**CANADIAN MK
NETWORK**

More
NETWORK
a ministry of @outreach

"Immeasurably more.."



The Alliance



CBM



CHRISTAR CANADA



Evangelical Missionary CHURCH OF CANADA



the fellowship
SERVE · UNITE · THRIVE



frontiers
Jesus for Muslims



HIS SECRET PLACE



Interserve



CENTRE FOR GLOBAL INITIATIVES
AT AMBROSE UNIVERSITY



LIEBENZELL MISSION of Canada



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